

EDWARDS VACUUM LLC 6416 Inducon Drive West Sanborn, NY 14132 USA

WARN #9346

September 16, 2025

Michael Welter, Rapid Response Coordinator Oregon HECC - Office of Workforce Investments 3225 25th Street SE Salem, OR 97302 VIA EMAIL TO michael.welter@hecc.oregon.gov Kathryn Harrington, Chair 155 N First Avenue, Suite 300, MS 21 Hillsboro, OR 97124 VIA EMAIL TO Chair@washingtoncountyor.gov

Beach Pace, Mayor City of Hillsboro Civic Center 150 E. Main Street Hillsboro, Oregon 97123 VIA EMAIL TO Beach.pace@hillsboro-oregon.gov; Sheril.jensen@hillsboro-oregon.gov

Dear Sir/Madam:

Edwards Vacuum LLC (the Company) maintains a facility in Hillsboro, Oregon at 6220 NE Century Blvd., Hillsboro, Oregon, 97124. Changing business needs require us to permanently lay off employees in the production business unit and in related support rules. Therefore, we are providing you with this notice in accordance with requirements of the Federal Worker Adjustment and Retraining Notification Act about these layoffs. At this time, all of the Company's other operations at the Hillsboro, Oregon facility will continue without interruption.

The layoffs associated with the business unit closing will commence on November 15, 2025. More than sixty days notification was given to our workers on September 16, 2025, with the estimated first date of separation being November 15, 2025 with terminations expected to continue through June 30, 2026 as we wind down activities. There are 128 employees who will be affected by the Hillsboro, Oregon layoffs. There are no applicable bumping rights.

The information contained in this letter is based on the best information available to the Company at this time. As permitted by 20 C.F.R. § 639.7(f), the Company maintains other information required by 20 C.F.R. § 639.7(e) on site and readily accessible. For further information or to review the material required by 20 C.F.R. §639.7(e), please contact Jasmina Beader, HR Manager at 716-216-9120 and Jasmina.Beader@edwardsvacuum.com.

Very truly yours,

Aaron Prato

Aaron Prato (Sep 16, 2025 19:11:48 EDT)

Aaron Prato

President, Atlas Copco Holdings, North America

edwardsvacuum.com